

Open Enrollment

Nov. 1 – 15

2018 Benefits

Learn about Benefit Access Fees

If you cover a spouse/state-registered domestic partner on your King County medical plan, a monthly **Benefit Access Fee** may be automatically deducted from your pay, depending on the plan you choose and your benefit group.

Benefit Group	Monthly Benefit Access Fee
Regular Employees	\$0 SmartCare (Kaiser)
	\$0 KingCare Select (Regence)
	\$100 KingCare (Regence)
ATU 587 Employees	\$75 SmartCare (Kaiser)
	\$75 KingCare Select (Regence)
	\$150 KingCare (Regence)
Deputy Sheriff Employees	\$0 SmartCare (Kaiser)
	\$75 KingCare (Regence)

Select a Benefit Access Fee, or exemption, each year during Open Enrollment.

Benefit Access Fee Exemptions

- You are opting out of King County medical coverage.
- You choose not to cover your spouse or domestic partner.
- Your spouse/domestic partner is King County benefits-eligible.
- Your spouse or domestic partner does NOT have access to medical coverage through his/her own employer.

Benefits, Payroll & Retirement Operations

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King County